# Narangba Valley State School Annual Implementation Plan 2017

## School Improvement Unit Review - Improvement Strategies

### An explicit Improvement Agenda
1. Continue to embed and monitor the agreed improvement agenda to ensure it is consistently implemented across all year levels.
2. Further strengthen year level teams by encouraging professional discussion, reflection on practice and achievement data within and across teams.
3. Communicate widely with parents in a consistent way to inform them of their children’s specific goals and progress.

### Analysis and Discussion of Data
1. Further develop the data literacy of staff to enhance the planning, teaching and learning processes.
2. Monitor student achievement in Upper 2 Bands. Expand the use of targeted strategies to deliver higher achievement for students with the capacity to move into the Upper 2 Bands.

### A Culture that Promotes Learning
1. Progress the newly developed Staff Health and Wellbeing Strategy and routinely and collaboratively review its progress.
2. Revisit the induction program to incorporate staff’s identified needs.
3. Explore current research with a view to developing consistency in teachers’ provision of feedback to students.

### Targeted Use of School Resources
1. Continue to encourage and support all aspirational leaders in the school to build their capability.

### An Expert Teaching Team
1. Provide opportunities for coaches and other instructional leaders to further develop their skills.
2. Create sharing opportunities across multiple year levels to further develop teacher knowledge and capability, and ensure maximum value is derived from the year level team structure.

### Systemic Curriculum Delivery
1. Explore opportunities for external moderation.
2. Review the way that curriculum expectations and information is made available to teacher teams.

### Differentiated Classroom Learning
1. Ensure all relevant students have individual curriculum plans in place.
2. Provide further support for all teachers in the use of higher-order thinking strategies.

### Effective Teaching Practices
1. Document and review partnerships to ensure the mutually beneficial nature of these is maximised.

## School Priorities 2017

### Strategies
- **Embrace high expectations for learning for all students**
  - Further develop an inclusive approach to the education of all students
  - Implement the Australian Curriculum ensuring horizontal and vertical alignment within and across all year levels
  - Embed and monitor the agreed explicit improvement agenda to ensure it is consistently implemented across all year levels with a priority focus on English and Maths
  - Differentiate classroom learning
  - Embed Higher Order Thinking Skills within the curriculum

### Improvement
- **Improvement Agenda to include focus areas of**
  - Reading
  - Writing
  - Mathematics
  - Pedagogy

### Actions
- **Embed a school wide Reading Program based on the Gradual Release Model and a strong emphasis on data collection and analysis, targets and comprehension**
- **Embed a school wide Writing Program based on the Gradual Release Model**
- **Incorporate the QCAA Standards Evaluation within our Maths programming**
- **Target coaching and mentoring in classrooms across the school focusing on Reading, Writing and Mathematics**
- **Implement Whole of School Curriculum Plan based on Australian Curriculum**
- **Implement Literacy and Numeracy Strategies**
- **Embed an Assessment, Moderation and Reporting Framework**

### Targets
- **Increase the % students achieving C and above in English, Maths and Science (IJS)**
- **Increase the relative gain of all assessed students in NAPLAN Reading and Numeracy, PAT M and PAT R (IJS)**
- **Achieve 88% or above of students reaching National Minimum Standards in Years 3 and 5 in Reading, Spelling, Writing, Numeracy, Punctuation and Grammar (IJS)**

### Empowerment and Alignment

### Pedagogy
- **Develop a Differentiation Plan addressing specific and varied learning needs of all students utilising pre and post test data**
- **Implement Higher Order Thinking Strategies in classroom planning teaching, and assessment**
- **Implement an Oral Language program focusing on identified Prep students (PREP Tubs)**
- **Further develop staff expertise in the Art and Science of Teaching**

### Accountability
- **Provide coordinated opportunities for year level and sector planning and sharing of best practice**
- **Implement an explicit data collection schedule in all year levels**
- **Utilise OneSchool functionality to access student/class data to inform planning and differentiation**
- **Enable students to negotiate and verbalise specific learning goals as a result of regular reflection and feedback from teachers**
- **Implement whole school Student Feedback Framework**
- **Further develop staff expertise around moderation protocols and practices to ensure consistency of standards throughout the school and with other schools**.

### Collaboration
- **Support high quality consistent and explicit teaching practices**
- **Provide opportunities for staff to develop and enhance teaching**
- **Provide opportunities for coaches and other instructional leaders to further develop their skills**
- **Encourage and support all aspirational leaders in the school to build their capability**
- **Encourage professional discussion and reflection on practice within and across year level teams in response to achievement data**
- **Implement Annual Performance Development Plans for all staff**
- **Embed the Staff Health and Wellbeing Strategy**
- **Implement staff induction program**

### Capacity
- **Further embed the AoS [Art and Science of Teaching] Pedagogical Framework to encourage reflection and promote best practice**
- **Establish agreed roles and responsibilities for all team members to progress the explicit improvement agenda**
- **Continue to implement the APDP processes e.g. mentoring, peer review, coaching, beginning teachers mentoring, walkthroughs and profiling, providing feedback to enhance teacher performance**
- **Promote a healthy approach to work and family commitments (Health and Well Being Plan)**

### NORTH COAST REGION

### NARANGBA VALLEY STATE SCHOOL
Department of Education and Training

**Our Vision:** Inspiring Minds, Creating Opportunities, Shaping Queensland's Future

**2017 Annual Implementation Plan**

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